

## CURRICULUM VITAE

**Prof. Dr. med. D. Michael Albrecht**

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2011

Current term of office: 2021 – 2025

Date of Birth: December 14, 1949

Place of Birth: Munich

Nationality: German

**Professional Experience**

- 2002 – 2024 University Hospital Carl Gustav Carus Dresden  
Medical Director and Spokesman of the Management Board
- 1999 – 2002 Technical University of Dresden  
Dean of the Faculty of Medicine
- 1997 – 1999 Harvard Medical International Association Institution Dresden  
Director, founder and dean
- 1994 – 1997 Technical University of Dresden  
Appointment as a C4-Professor in anesthesiology and intensive care
- 1989 – 1994 University of Heidelberg
- ▶ 1992 – 1994 Director and Founder Center for Medical Research
  - ▶ 1989 – 1992 appointment as C3-Professor for anesthesiology; Deputy Medical Director of the clinic for anesthesiology and intensive care

**Education**

- 1989 University of Lübeck  
Habilitation in medicine (Prof. Dr. med.)
- 1985 LMU Munich  
Doctorate in medicine (Dr. med.)
- 1971 – 1976 LMU Munich  
Studies of medicine

**Membership of other statutory supervisory boards**

None

**Membership of comparable German or foreign supervisory bodies**

None

CURRICULUM VITAE

**Bernd Behlert**

Full-time Works Council Member  
Helios Vogtland-Klinikum Plauen GmbH

Member of the Supervisory Board of Fresenius SE & Co. KGaA  
Initial appointment: 2018  
Current term of office: 2021 – 2025



Date of Birth: October 1, 1958  
Place of Birth: Bad Elster  
Nationality: German

**Professional Experience**

- since 09/2018 Chairman of the Group Works Council Helios Kliniken GmbH
- since 2010 Member of the European Works Council of Fresenius SE & Co. KGaA
- since 2006 Helios Vogtland-Klinikum  
Full-time Works Council Member (Chairman)
- 2003 – 2006 Humaine Vogtland-Klinikum  
50% Works Council Member (Chairman); 50% Degreed engineer,  
Department of biomedical engineering
- 1990 – 2003 Vogtland-Klinikum Plauen  
Degreed engineer  
▶ since 1994 Works Council Member (Chairman)
- 1985 – 1990 Bezirkskrankenhaus Plauen  
Degreed engineer

**Education**

- 1980 – 1985 Ilmenau University of Technology  
Engineering degree in Technical Cybernetics and Biomedical Engineering

Membership of other statutory supervisory boards

Helios Vogtland-Klinikum Plauen GmbH (Fresenius Group mandate)

Membership of comparable German or foreign supervisory bodies

None

CURRICULUM VITAE

**Michael Diekmann**

Member of various Supervisory Boards

Deputy Chair of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2015

Current term of office: 2021 – 2025

Date of Birth: December 23, 1954

Place of Birth: Bielefeld

Nationality: German



**Professional Experience**

2003 – 2015 Allianz SE (formerly Allianz AG)  
Chairman of the Management Board

1998 – 2003 Allianz AG  
Member of the Management Board

1988 – 1998 Allianz Versicherungs-AG

1983 – 1988 Diekmann/ Thieme GbR (publishing house)  
CEO

**Education**

1973 – 1982 University of Göttingen  
Studies in Law and Philosophy

Membership of other statutory supervisory boards

Allianz SE<sup>1</sup> (Chair)

Fresenius Management SE (Fresenius Group mandate)

**Membership of comparable German or foreign supervisory bodies**

None

<sup>1</sup> Stock listed company

## CURRICULUM VITAE

### **Grit Genster**

Secretary of the Trade Union ver.di Vereinte Dienstleistungsgewerkschaft

Deputy Chair of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2020

Current term of office: 2021 – 2025

Date of Birth: January 24, 1973

Place of Birth: Cottbus

Nationality: German



### **Professional Experience**

- since 1991 Trade Union Vereinte Dienstleistungsgewerkschaft ver.di
- ▶ since 2015 Head of Health care affairs
  - ▶ 2012 – 2015 Department coordination
  - ▶ 1996 – 2012 ver.di-districts Essen und Wuppertal-Niederberg  
last position serving as managing director
  - ▶ 1994 – 1996 Trainee as trade union secretary
  - ▶ 1991 – 1994 Administrative clerk

### **Education**

- 1989 – 1991 Lausitzer Braunkohle AG  
Apprenticeship as business management assistant

### **Membership of other statutory supervisory boards**

None

### **Membership of comparable German or foreign supervisory bodies**

None

## CURRICULUM VITAE

**Wolfgang Kirsch**

Member of various supervisory boards

Chair

Initial appointment: 2021

Current term of office: 2021 – 2025

Date of Birth: March 19, 1955

Place of Birth: Bensberg

Nationality: German

**Professional Experience**

- 2002 – 2018 DZ Bank AG
- ▶ 2006 – 2018 Chief Executive Officer
  - ▶ 2005 – 2006 Deputy Chief Executive Officer
  - ▶ 2002 – 2005 Member of the Board of Managing Directors
- 2000 – 2002 Deutsche Bank AG, Frankfurt  
Managing Director and Senior Credit Executive of the Corporates and Real Estate Division and CIB Corporate and Investment Bank
- 1998 – 2000 Deutsche Bank, Singapore  
General Manager and Chief Country Officer
- 1981 – 1998 Deutsche Bank AG, Düsseldorf and Frankfurt  
various positions within the Corporate and Investment Banking Division

**Education**

- 1977 – 1981 Universität Köln  
Business Administration (Diplom-Kaufmann)
- 1975 – 1977 Deutsche Bank AG  
Banking apprenticeship

**Membership of other statutory supervisory boards**

- Adolf Würth GmbH & Co. KG  
B. Metzler seel. Sohn & Co. Aktiengesellschaft (Chair)  
Fresenius Management SE (Fresenius Group mandate, Chair)

**Membership of comparable German or foreign supervisory bodies**

None

CURRICULUM VITAE

**Frauke Lehmann**

Full-time Works Council Member  
Helios Kliniken Schwerin GmbH

Member of the Supervisory Board of Fresenius SE & Co. KGaA  
Initial appointment: 2016  
Current term of office: 2021 – 2025

Date of Birth: June 27, 1963  
Place of Birth: Schwerin  
Nationality: German



**Professional Experience**

- since 2008 Member of the European Works Council of Fresenius SE & Co. KGaA
  - ▶ since 09/2018 Chair
- since 2004 Member of the Group Works Council Helios Kliniken GmbH
- since 1983 Helios Kliniken Schwerin GmbH
  - ▶ since 2005 Full-time Works Council Member (Chair)
  - ▶ 1999 – 2005 Ward manager
  - ▶ 1986 – 1999 Deputy ward manager
  - ▶ 1983 – 1986 Hospital nurse

**Education**

1980 – 1983 Medical School Schwerin  
Graduation as hospital nurse

**Membership of other statutory supervisory boards**

Helios Kliniken Schwerin GmbH (Fresenius Group mandate, Deputy Chair)

**Membership of comparable German or foreign supervisory bodies**

None

## CURRICULUM VITAE

**Prof. Dr. med. Iris Löw-Friedrich**

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2016

Current term of office: 2021 – 2025

Date of Birth: November 17, 1960

Place of Birth: Offenbach/Main

Nationality: German

**Professional Experience**

- 2008 – 2024 UCB S.A.  
Chief Medical Officer and Executive Vice President Development
- 2001 – 2009 Schwarz Pharma AG  
Member of the Executive Board, Head of Research and Development
- 2000 – 2001 BASF Pharma  
Vice President Global Projects
- 1992 – 2000 Hoechst AG  
Various positions, last serving as Vice President Clinical Development

**Education**

- since 2000 University of Frankfurt am Main  
Professor for internal medicine
- 1985 University of Frankfurt am Main  
Doctorate in medicine (Dr. med.)
- 1979 – 1985 University of Frankfurt am Main  
Studies of medicine

**Membership of other statutory supervisory boards**

Evotec AG<sup>1</sup> (Chair)

**Membership of comparable German or foreign supervisory bodies**

None

<sup>1</sup> Stock listed company

CURRICULUM VITAE

**Holger Michel**

Full-time Works Council Member  
Fresenius Kabi Deutschland GmbH

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2023

Current term of office: 2021 – 2025

Date of Birth: May 18, 1969

Place of Birth: Marburg

Nationality: German



**Professional Experience**

- since 2002    Fresenius Kabi Deutschland GmbH, Standort Friedberg
  - ▶ since 2022    Chairman Works Council
  - ▶ since 2021    Member of the European Works Council of Fresenius SE & Co. KGaA
  - ▶ since 2018    Deputy Chairman
  - ▶ since 2002    Member of the Works Council
- since 2021    Honorary Judge, Hessian Tax Court
- seit 2017     IHK-Examiner, IHK Frankfurt
- since 2015    Honorary Judge, Labour Court
- 2007 – 2018    Laboratory Manager, IPK-Laboratories
- 2003 – 2007    Quality Control Technician
- 1992 – 2003    Quality Control Laboratory Assistant

**Education / Academic Background**

- 2021            Specialist for Occupational Health Management, IHK
- 2020 – 2021    Certified Specialist for Data Protection and Data Security
- 2018            Project Manager, IHK
- 1999 – 2001    Training as Bachelor Professional of Management for Industry
- 1985 – 1989    Apprenticeship as Chemical Laboratory Technician

**Membership of other statutory supervisory boards**

None

**Membership of comparable German or foreign supervisory bodies**

None



CURRICULUM VITAE

**Oscar Romero de Paco**

Production staff member  
Fresenius Kabi España S.A.U.

Member of the Supervisory Board of Fresenius SE & Co. KGaA  
Initial appointment: 2016  
Current term of office: 2021 – 2025

Date of Birth: January 29, 1974  
Place of Birth: Barcelona  
Nationality: Spanish



**Professional Experience**

since 2008 Member of the European Works Council of Fresenius SE & Co. KGaA  
since 2004 Member of the Works Council Fresenius Kabi España S.A.U.  
since 1998 Fresenius Kabi AG

**Education**

2016 Seminar at ETUI (European Trade Union Institute): Current challenges for employee representatives in supervisory boards: How to deal with confidentiality rules and impact of European commercial law  
2015 Seminar: Trade union cultures in the European Union  
Training for the European Works Council (EWC training center)  
Seminar: Occupational Health and Safety (Training center of CC.OO.)  
1990 – 1994 Instituto Cristófol Ferrer, Secondary school

**Membership of other statutory supervisory boards**

None

**Membership of comparable German or foreign supervisory bodies**

None

## CURRICULUM VITAE

### Susanne Zeidler

Member of various Supervisory Boards

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2022

Current term of office: 2022– 2025

Date of Birth: February 28, 1961

Place of Birth: Marl

Nationality: German



### Professional Experience

- 2012 – 2022 Deutsche Beteiligungs AG, Frankfurt / Main  
Member of the Executive Board / Chief Financial Officer  
Responsible for finance and accounting, investor relations, legal and tax, portfolio valuation, risk management, internal audit, human resources, organization, IT
- 2011 – 2012 Kirche in Not, Königstein im Taunus  
Managing Director at the global headquarter of the organization
- 1990 – 2011 KPMG AG, Frankfurt / Main  
Last position: Partner
- ▶ 2005 – 2010 Audit Services / Non-profit organizations and hospitals
  - ▶ 2000 – 2005 Head of the report critique and of administrative areas
  - ▶ 1990 – 2000 Corporate finance / corporate valuations
- 1987 – 1990 Winterhager Dr. Heintges Stützel Laubach GmbH,  
Wirtschaftsprüfungsgesellschaft, Düsseldorf  
Last Position: Auditor and tax specialist

### Education

- 1995 Appointment as auditor (2013 waiver of appointment)
- 1992 Appointment as tax advisor (2022 waiver of appointment)
- 1980 – 1987 Westfälische Wilhelms-Universität Münster
- ▶ 1987 Degree: Diplom Kaufmann (Business Administration)
  - ▶ 1981 – 1987 Business Administration
  - ▶ 1980 – 1981 Education studies in Latin and French

### Membership of other statutory supervisory boards

Fresenius Management SE (Fresenius Group mandate)

### Membership of comparable German or foreign supervisory bodies

None

## CURRICULUM VITAE

**Dr. Christoph Zindel**

Former Member of the Managing Board Siemens Healthineers AG

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2022

Current term of office: 2022 – 2025

Date of Birth: April 13, 1961

Place of Birth: Stuttgart

Nationality: German

**Professional Experience**

- 2018 – 2022 Siemens Healthineers AG, Erlangen  
Member of the Managing Board, Responsible for Imaging, Advanced Therapies, Technology & Innovation, Quality & Regulatory Affairs, Sustainability  
▶ 2018 – 2019 President Diagnostic Imaging
- 2015 – 2018 Siemens AG, Healthcare Sector, Erlangen  
SVP, General Manager of Business Line Magnetic Resonance
- 2014 – 2015 Beckmann-Coulter – A Danaher Company, Miami (USA)  
SVP, Head of Business Unit Hematology and Urinalysis
- 1998 – 2014 Siemens AG, Healthcare Sector  
▶ 2012 – 2014 CEO PETNET Solutions (Radiopharmaceuticals), Knoxville (USA)  
▶ 1998 – 2012 Various leading positions: Marketing, R&D, Erlangen
- 1994 – 1998 University Tübingen  
Resident Physician Surgery
- 1993 – 1994 University Frankfurt am Main  
Resident Physician Internal Medicine, Nuclear Medicine

**Education**

- 1995 University Frankfurt am Main  
Doctor of Medicine, M.D. (Dr.)
- 1985 – 1992 University Frankfurt am Main  
Studies in Medicine

**Membership of other statutory supervisory boards**

Gerresheimer AG

**Membership of comparable German or foreign supervisory bodies**

None