

Group Environmental Policy

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1 Purpose

As a healthcare group, we at Fresenius are committed to life. Our commitment to life naturally means caring for the planet we live on. By reducing our environmental footprint, we help to protect ecosystems and, in turn, strengthen our society. Through these efforts, we also contribute to the achievement of the United Nations Sustainable Development Goals.

This Environmental Policy (“Policy”) sets out our commitment to sound environmental management practices. It outlines the key elements of our approach and provides an overview of our priorities in environmental protection and applicable minimum standards. These are further specified in business segment-specific documents.

2 Scope and responsibilities

The principles stipulated in this document are binding for Fresenius Corporate and the Operating Companies (OpCos) Fresenius Kabi and Fresenius Helios, including all of their controlled national and international subsidiaries. It is the responsibility of top management on group and OpCo level to (i) ensure the implementation of this Policy within the Fresenius Group and (ii) undertake best efforts to have it implemented by external parties working in our facilities. Respective internal guidelines and SOPs on OpCo levels define the specific procedures to implement the requirements defined in section 3 of this document.

The document owner is responsible for regular updates based on a periodic review of our activities, objectives, targets, and the insights gained from the exchange with our stakeholders.

All Fresenius employees as well as external stakeholders are encouraged to report actual and/or potential violation of this Policy to the management or via the available [whistleblowing system](#).

3 Requirements

3.1 General principles

In accordance with our Fresenius Principle “We act today for a better tomorrow”, we are committed to systematically identifying, assessing, and managing actual and potential impacts on the environment and people who might be affected by our business activities. At the same time, we address associated business risks and pursue opportunities for our company.

We expect our business partners to support our approach and to comply with the requirements stipulated in related documents such as Fresenius Group Code of Conduct for Business Partners as well as any additional requirements specific to particular OpCos. When selecting our business partners, we take, inter alia, their environmental practices and performance into consideration.

We are committed to continuous, comprehensive, and transparent reporting. We monitor our environmental performance and publish related externally audited information at least annually on our website. We actively participate in relevant internal and external networks and engage with our customers, patients, and business partners as well as other stakeholders. To raise awareness for our material environmental topics and related

measures, we provide trainings to our employees and aim at fostering knowledge exchange with our business partners.

3.2 Minimum Standards for our material environmental topics

Our goal is to continuously improve our environmental performance and to end, prevent, or mitigate negative impacts such as pollution of air, water, and soil. We set up ISO-based or ISO-oriented management systems and comply with applicable environmental laws and regulations. We implement appropriate measures to prevent incidents and emergency situations. If nevertheless such situations occur, we take immediate actions to end negative environmental effects. Where this is not possible, we strive to mitigate those.

Climate Protection:

We are committed to reduce our carbon footprint. We are pursuing our emission reduction targets set in accordance with the Paris Agreement and take measurable actions to minimize and mitigate our impact on climate change. We promote the use of renewable energy sources and strive to continuously increase energy efficiency in our operations and along our value chain. We adapt our activities to climate change and commit to monitor physical and transitional risks relevant for our business.

Water:

We are committed to using water responsibly. We are closely monitoring our water withdrawal and consumption in our daily operations. To maintain good water quality in water bodies, we adhere to applicable regulations regarding wastewater, e.g., discharge limits of pollutants. In water stressed areas, it is our goal to reduce process water consumption in production.

Resources & Circular Economy:

We are committed to use resources efficiently. We use sustainably sourced as well as renewable and recycled materials as alternative materials to virgin resources as far as regulation allows. We support the transition to a circular economy. We aim at maximizing the lifetime of materials, reduce waste generation, and enhance the recyclable share in our waste streams. Waste hierarchy and segregation concepts are an integral part of our waste management procedures.

4 Internal Controls

As part of our Fresenius Internal Control System, we have defined environment-related control objectives. These are included in the Fresenius Group Internal Controls Framework. Specific risk control matrices on OpCo and local levels include a description of related control activities.

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