

CURRICULUM VITAE

Prof. Dr. med. D. Michael Albrecht

Medical Director and Spokesman of the Management Board
University Hospital Carl Gustav Carus Dresden

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2011

Current term of office: 2021 – 2025

Date of Birth: December 14, 1949

Place of Birth: Munich

Nationality: German

**Professional Experience**

- since 2002 University Hospital Carl Gustav Carus Dresden
Medical Director and Spokesman of the Management Board
- 1999 – 2002 Technical University of Dresden
Dean of the Faculty of Medicine
- 1997 – 1999 Harvard Medical International Association Institution Dresden
Director, founder and dean
- 1994 – 1997 Technical University of Dresden
Appointment as a C4-Professor in anesthesiology and intensive care
- 1989 – 1994 University of Heidelberg
- ▶ 1992 – 1994 Director and Founder Center for Medical Research
 - ▶ 1989 – 1992 appointment as C3-Professor for anesthesiology; Deputy Medical Director of the clinic for anesthesiology and intensive care

Education

- 1989 University of Lübeck
Habilitation in medicine (Prof. Dr. med.)
- 1985 LMU Munich
Doctorate in medicine (Dr. med.)
- 1971 – 1976 LMU Munich
Studies of medicine

Membership of other statutory supervisory boards

None

Membership of comparable German or foreign supervisory bodies

None

CURRICULUM VITAE

Bernd Behlert

Full-time Works Council Member
Helios Vogtland-Klinikum Plauen GmbH

Member of the Supervisory Board of Fresenius SE & Co. KGaA
Initial appointment: 2018
Current term of office: 2021 – 2025



Date of Birth: October 1, 1958
Place of Birth: Bad Elster
Nationality: German

Professional Experience

- since 09/2018 Chairman of the Group Works Council Helios Kliniken GmbH
- since 2010 Member of the European Works Council of Fresenius SE & Co. KGaA
- since 2006 Helios Vogtland-Klinikum
Full-time Works Council Member (Chairman)
- 2003 – 2006 Humaine Vogtland-Klinikum
50% Works Council Member (Chairman); 50% Degreed engineer,
Department of biomedical engineering
- 1990 – 2003 Vogtland-Klinikum Plauen
Degreed engineer
▶ since 1994 Works Council Member (Chairman)
- 1985 – 1990 Bezirkskrankenhaus Plauen
Degreed engineer

Education

- 1980 – 1985 Ilmenau University of Technology
Engineering degree in Technical Cybernetics and Biomedical Engineering

Membership of other statutory supervisory boards

Helios Vogtland-Klinikum Plauen GmbH (Fresenius Group mandate)

Membership of comparable German or foreign supervisory bodies

None

CURRICULUM VITAE

Michael Diekmann

Member of various Supervisory Boards

Deputy Chair of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2015

Current term of office: 2021 – 2025

Date of Birth: December 23, 1954

Place of Birth: Bielefeld

Nationality: German

**Professional Experience**

2003 – 2015 Allianz SE (formerly Allianz AG)
Chairman of the Management Board

1998 – 2003 Allianz AG
Member of the Management Board

1988 – 1998 Allianz Versicherungs-AG

1983 – 1988 Diekmann/ Thieme GbR (publishing house)
CEO

Education

1973 – 1982 University of Göttingen
Studies in Law and Philosophy

Membership of other statutory supervisory boards

Allianz SE¹ (Chair)

Fresenius Management SE (Fresenius Group mandate)

Membership of comparable German or foreign supervisory bodies

None

¹ Stock listed company

CURRICULUM VITAE

Grit Genster

Secretary of the Trade Union ver.di Vereinte Dienstleistungsgewerkschaft

Deputy Chair of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2020

Current term of office: 2021 – 2025

Date of Birth: January 24, 1973

Place of Birth: Cottbus

Nationality: German

**Professional Experience**

- since 1991 Trade Union Vereinte Dienstleistungsgewerkschaft ver.di
- ▶ since 2015 Head of Health care affairs
 - ▶ 2012 – 2015 Department coordination
 - ▶ 1996 – 2012 ver.di-districts Essen und Wuppertal-Niederberg
last position serving as managing director
 - ▶ 1994 – 1996 Trainee as trade union secretary
 - ▶ 1991 – 1994 Administrative clerk

Education

- 1989 – 1991 Lausitzer Braunkohle AG
Apprenticeship as business management assistant

Membership of other statutory supervisory boards

None

Membership of comparable German or foreign supervisory bodies

None

CURRICULUM VITAE

Wolfgang Kirsch

Member of various supervisory boards

Chair

Initial appointment: 2021

Current term of office: 2021 – 2025

Date of Birth: March 19, 1955

Place of Birth: Bensberg

Nationality: German

**Professional Experience**

- 2002 – 2018 DZ Bank AG
- ▶ 2006 – 2018 Chief Executive Officer
 - ▶ 2005 – 2006 Deputy Chief Executive Officer
 - ▶ 2002 – 2005 Member of the Board of Managing Directors
- 2000 – 2002 Deutsche Bank AG, Frankfurt
Managing Director and Senior Credit Executive of the Corporates and Real Estate Division and CIB Corporate and Investment Bank
- 1998 – 2000 Deutsche Bank, Singapore
General Manager and Chief Country Officer
- 1981 – 1998 Deutsche Bank AG, Düsseldorf and Frankfurt
various positions within the Corporate and Investment Banking Division

Education

- 1977 – 1981 Universität Köln
Business Administration (Diplom-Kaufmann)
- 1975 – 1977 Deutsche Bank AG
Banking apprenticeship

Membership of other statutory supervisory boards

Adolf Würth GmbH & Co. KG
B. Metzler seel. Sohn & Co. Aktiengesellschaft (Chair)
Fresenius Management SE (Fresenius Group mandate, Chair)

Membership of comparable German or foreign supervisory bodies

None

CURRICULUM VITAE

Frauke Lehmann

Full-time Works Council Member
Helios Kliniken Schwerin GmbH

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2016

Current term of office: 2021 – 2025

Date of Birth: June 27, 1963

Place of Birth: Schwerin

Nationality: German



Professional Experience

since 2008 Member of the European Works Council of Fresenius SE & Co. KGaA
▶ since 09/2018 Chair

since 2004 Member of the Group Works Council Helios Kliniken GmbH

since 1983 Helios Kliniken Schwerin GmbH
▶ since 2005 Full-time Works Council Member (Chair)
▶ 1999 – 2005 Ward manager
▶ 1986 – 1999 Deputy ward manager
▶ 1983 – 1986 Hospital nurse

Education

1980 – 1983 Medical School Schwerin
Graduation as hospital nurse

Membership of other statutory supervisory boards

Helios Kliniken Schwerin GmbH (Fresenius Group mandate, Deputy Chair)

Membership of comparable German or foreign supervisory bodies

None

CURRICULUM VITAE

Prof. Dr. med. Iris Löw-Friedrich

Chief Medical Officer and Executive Vice President,
Head of Development, UCB S.A.

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2016

Current term of office: 2021 – 2025

Date of Birth: November 17, 1960

Place of Birth: Offenbach/Main

Nationality: German

**Professional Experience**

- 2008 – today UCB S.A.
Chief Medical Officer and Executive Vice President Development
- 2001 – 2009 Schwarz Pharma AG
Member of the Executive Board, Head of Research and Development
- 2000 – 2001 BASF Pharma
Vice President Global Projects
- 1992 – 2000 Hoechst AG
Various positions, last serving as Vice President Clinical Development

Education

- since 2000 University of Frankfurt am Main
Professor for internal medicine
- 1985 University of Frankfurt am Main
Doctorate in medicine (Dr. med.)
- 1979 – 1985 University of Frankfurt am Main
Studies of medicine

Membership of other statutory supervisory boards

Evotec AG¹ (Chair)

Membership of comparable German or foreign supervisory bodies

None

¹ Stock listed company

CURRICULUM VITAE

Holger Michel

Full-time Works Council Member
Fresenius Kabi Deutschland GmbH

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2023

Current term of office: 2021 – 2025

Date of Birth: May 18, 1969

Place of Birth: Marburg

Nationality: German

**Professional Experience**

- since 2002 Fresenius Kabi Deutschland GmbH, Standort Friedberg
- ▶ since 2022 Chairman Works Council
 - ▶ since 2021 Member of the European Works Council of Fresenius SE & Co. KGaA
 - ▶ since 2018 Deputy Chairman
 - ▶ since 2002 Member of the Works Council
- since 2021 Honorary Judge, Hessian Tax Court
- seit 2017 IHK-Examiner, IHK Frankfurt
- since 2015 Honorary Judge, Labour Court
- 2007 – 2018 Laboratory Manager, IPK-Laboratories
- 2003 – 2007 Quality Control Technician
- 1992 – 2003 Quality Control Laboratory Assistant

Education / Academic Background

- 2021 Specialist for Occupational Health Management, IHK
- 2020 – 2021 Certified Specialist for Data Protection and Data Security
- 2018 Project Manager, IHK
- 1999 – 2001 Training as Bachelor Professional of Management for Industry
- 1985 – 1989 Apprenticeship as Chemical Laboratory Technician

Membership of other statutory supervisory boards

None

Membership of comparable German or foreign supervisory bodies

None

CURRICULUM VITAE

Oscar Romero de Paco

Production staff member
Fresenius Kabi España S.A.U.

Member of the Supervisory Board of Fresenius SE & Co. KGaA
Initial appointment: 2016
Current term of office: 2021 – 2025

Date of Birth: January 29, 1974
Place of Birth: Barcelona
Nationality: Spanish



Professional Experience

since 2008 Member of the European Works Council of Fresenius SE & Co. KGaA
since 2004 Member of the Works Council Fresenius Kabi España S.A.U.
since 1998 Fresenius Kabi AG

Education

2016 Seminar at ETUI (European Trade Union Institute): Current challenges for employee representatives in supervisory boards: How to deal with confidentiality rules and impact of European commercial law
2015 Seminar: Trade union cultures in the European Union
Training for the European Works Council (EWC training center)
Seminar: Occupational Health and Safety (Trainig center of CC.OO.)
1990 – 1994 Instituto Cristófol Ferrer, Secondary school

Membership of other statutory supervisory boards

None

Membership of comparable German or foreign supervisory bodies

None

CURRICULUM VITAE

Harald Steer

Chairman of the Group Works Council of VAMED AG
Chairman of the Works Council of Anton Proksch Institute (VAMED AG)
Member of the European Works Council of Fresenius SE & Co. KGaA

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2024

Current term of office: 2024 – 2025

Date of Birth: March 10, 1973

Place of Birth: Bad Aussee, Austria

Nationality: Austrian

**Professional Experience**

- since 2001 Anton Proksch Institute, Vienna, Austria
Psychiatric Nurse
- ▶ since 2009 Member of the Works Council (since 2017 Chairman)
 - ▶ since 2021 Member of the European Works Council of Fresenius SE & Co. KGaA
 - ▶ since 2015 Member of the Works Council of VAMED AG
(since 2022 Executive Chairman, since 03/2024 Sole Chairman)
- 1992 – 2000 Otto Wagner Hospital (Penzing Clinic), Vienna, Austria
Psychiatric Nurse
- 1991 – 1992 Carl Zeiss Optik, Vienna, Austria
Office Clerk Optometry Department

Education

- 2018 – 2021 Johannes Kepler University Linz, Austria
Study of Health Management (MBA)
- 2006 – 2009 University of Applied Sciences (UAS) Technikum Vienna, Austria
Study of International Industrial Engineering (Master)
- 2002 – 2006 University of Applied Sciences (UAS) Technikum Vienna, Austria
Study of Biomedical Engineering (Diploma UAS)
- 1992 – 1995 Otto Wagner Hospital (Penzing Clinic), Vienna, Austria
Apprenticeship as Psychiatric Nurse

Membership of other statutory supervisory boards

None

Membership of comparable German or foreign supervisory bodies

None

CURRICULUM VITAE

Susanne Zeidler

Member of various Supervisory Boards

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2022

Current term of office: 2022– 2025

Date of Birth: February 28, 1961

Place of Birth: Marl

Nationality: German



Professional Experience

- 2012 – 2022 Deutsche Beteiligungs AG, Frankfurt / Main
Member of the Executive Board / Chief Financial Officer
Responsible for finance and accounting, investor relations, legal and tax, portfolio valuation, risk management, internal audit, human resources, organization, IT
- 2011 – 2012 Kirche in Not, Königstein im Taunus
Managing Director at the global headquarter of the organization
- 1990 – 2011 KPMG AG, Frankfurt / Main
Last position: Partner
- ▶ 2005 – 2010 Audit Services / Non-profit organizations and hospitals
 - ▶ 2000 – 2005 Head of the report critique and of administrative areas
 - ▶ 1990 – 2000 Corporate finance / corporate valuations
- 1987 – 1990 Winterhager Dr. Heintges Stützel Laubach GmbH,
Wirtschaftsprüfungsgesellschaft, Düsseldorf
Last Position: Auditor and tax specialist

Education

- 1995 Appointment as auditor (2013 waiver of appointment)
- 1992 Appointment as tax advisor (2022 waiver of appointment)
- 1980 – 1987 Westfälische Wilhelms-Universität Münster
- ▶ 1987 Degree: Diplom Kaufmann (Business Administration)
 - ▶ 1981 – 1987 Business Administration
 - ▶ 1980 – 1981 Education studies in Latin and French

Membership of other statutory supervisory boards

Fresenius Management SE (Fresenius Group mandate)

Membership of comparable German or foreign supervisory bodies

None

CURRICULUM VITAE

Dr. Christoph Zindel

Former Member of the Managing Board Siemens Healthineers AG

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2022

Current term of office: 2022 – 2025

Date of Birth: April 13, 1961

Place of Birth: Stuttgart

Nationality: German

**Professional Experience**

- 2018 – 2022 Siemens Healthineers AG, Erlangen
Member of the Managing Board, Responsible for Imaging, Advanced Therapies, Technology & Innovation, Quality & Regulatory Affairs, Sustainability
► 2018 – 2019 President Diagnostic Imaging
- 2015 – 2018 Siemens AG, Healthcare Sector, Erlangen
SVP, General Manager of Business Line Magnetic Resonance
- 2014 – 2015 Beckmann-Coulter – A Danaher Company, Miami (USA)
SVP, Head of Business Unit Hematology and Urinalysis
- 1998 – 2014 Siemens AG, Healthcare Sector
► 2012 – 2014 CEO PETNET Solutions (Radiopharmaceuticals), Knoxville (USA)
► 1998 – 2012 Various leading positions: Marketing, R & D, Erlangen
- 1994 – 1998 University Tübingen
Resident Physician Surgery
- 1993 – 1994 University Frankfurt am Main
Resident Physician Internal Medicine, Nuclear Medicine

Education

- 1995 University Frankfurt am Main
Doctor of Medicine, M.D. (Dr.)
- 1985 – 1992 University Frankfurt am Main
Studies in Medicine

Membership of other statutory supervisory boards

Gerresheimer AG

Membership of comparable German or foreign supervisory bodies

None