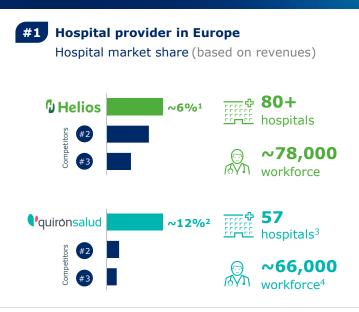


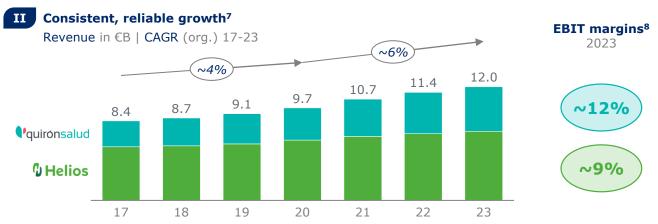


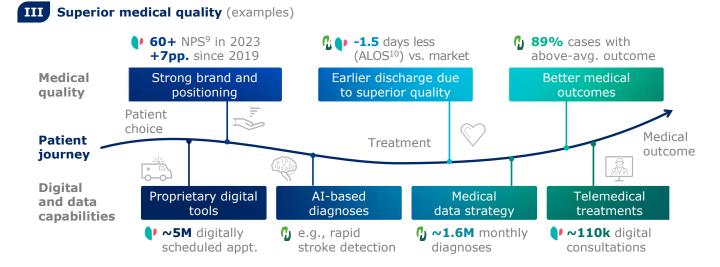
We are the #1 hospital provider in Europe

- I System-critical networks in stable and attractive markets
- II Long-term track record of consistent, reliable growth
- III Superior medical quality and best-in-class innovation
- IV Clear value creation plan for capital-efficient revenue and earnings growth and cash delivery











## Value creation plan

2027 Ambition

Revenue growth ambition increased

+4-6% Organic p.a. Previously: +3-5%

Structural **EBIT** margin band raised

10-12% Growing EBIT ≥ Revenue

Previously: 9-11%

We focus on **organic growth**, building on 15-20pp volume uplift potential in our infrastructure and regulatory preparedness

We leverage our unparalleled scale and continuously implement efficient processes for patient satisfaction and cost control

We jointly steer our entities to increase transparency, and actively enhance our cash flow performance and ROIC

We allocate capital wisely and sustain healthy Capex levels of ~ 5% of sales p.a., focusing on improving patient care



1. Helios Germany revenue as share of total hospital market in Germany in 2022 2. Quirónsalud revenue from hospital operations in Spain in 2022 as share of private provider market in Spain in 2022 3. Includes 7 hospitals in Colombia, with Clínica Medellín having 2 locations, considered as 2 hospitals 4. Incl. ~50,000 employees and ~16,000 mercantile physicians in Spain and Colombia 5. Based on adj. market value from German Federal Statistical Office, considering costs for general hospital services 6. Revenue of private hospitals in separated private healthcare system excluding public-private partnership (PPP) and occupational risk prevention centers (ORP) 7. Adjusted for the divestment of the fertility services group Eugin, the hospital stake in Peru, the post-acute business, and includes full-year revenues for Quirónsalud in year of acquisition 2017 8. As externally reported 9. NPS = Net Promoter Score 10. ALOS = Average length of stay 11. HC = Health care 12. ORP 9 cocupational Risk Prevention | Note: Statements alluding to our leading position refer to our market share based on revenues if not stated otherwise | Sources: German Federal Statistical Office, World Economics Database, Bundesamt für soziale Sicherung, Spanish Ministry of Health, InEK, German Inpatient Quality Indicator (GIQI), Annual reports, Krankenhaus Rating Report



Highly accretive













