

## CURRICULUM VITAE

**Prof. Dr. med. D. Michael Albrecht**

Medical Director and Spokesman of the Management Board  
University Hospital Carl Gustav Carus Dresden

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2011

Current term of office: 2021 – 2025

Date of Birth: December 14, 1949

Place of Birth: Munich

Nationality: German

**Professional Experience**

- since 2002      University Hospital Carl Gustav Carus Dresden  
Medical Director and Spokesman of the Management Board
- 1999 – 2002    Technical University of Dresden  
Dean of the Faculty of Medicine
- 1997 – 1999    Harvard Medical International Association Institution Dresden  
Director, founder and dean
- 1994 – 1997    Technical University of Dresden  
Appointment as a C4-Professor in anesthesiology and intensive care
- 1989 – 1994    University of Heidelberg
- ▶ 1992 – 1994    Director and Founder Center for Medical Research
  - ▶ 1989 – 1992    appointment as C3-Professor for anesthesiology; Deputy Medical Director of the clinic for anesthesiology and intensive care

**Education**

- 1989            University of Lübeck  
Habilitation in medicine (Prof. Dr. med.)
- 1985            LMU Munich  
Doctorate in medicine (Dr. med.)
- 1971 – 1976    LMU Munich  
Studies of medicine

**Membership of other statutory supervisory boards**

None

**Membership of comparable German or foreign supervisory bodies**

None

## CURRICULUM VITAE

**Bernd Behlert**

Full-time Works Council Member  
Helios Vogtland-Klinikum Plauen GmbH

Member of the Supervisory Board of Fresenius SE & Co. KGaA  
Initial appointment: 2018  
Current term of office: 2021 – 2025



Date of Birth: October 1, 1958

Place of Birth: Bad Elster

Nationality: German

**Professional Experience**

since 09/2018 Chairman of the Group Works Council Helios Kliniken GmbH

since 2010 Member of the European Works Council of Fresenius SE & Co. KGaA

since 2006 Helios Vogtland-Klinikum  
Full-time Works Council Member (Chairman)

2003 – 2006 Humaine Vogtland-Klinikum  
50% Works Council Member (Chairman); 50% Degreed engineer,  
Department of biomedical engineering

1990 – 2003 Vogtland-Klinikum Plauen  
Degreed engineer  
► since 1994 Works Council Member (Chairman)

1985 – 1990 Bezirkskrankenhaus Plauen  
Degreed engineer

**Education**

1980 – 1985 Ilmenau University of Technology  
Engineering degree in Technical Cybernetics and Biomedical Engineering

Membership of other statutory supervisory boards

Helios Vogtland-Klinikum Plauen GmbH (Fresenius Group mandate)

Membership of comparable German or foreign supervisory bodies

None

## CURRICULUM VITAE

**Michael Diekmann**

Member of various Supervisory Boards

Deputy Chair of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2015

Current term of office: 2021 – 2025

Date of Birth: December 23, 1954

Place of Birth: Bielefeld

Nationality: German

**Professional Experience**

2003 – 2015 Allianz SE (formerly Allianz AG)  
Chairman of the Management Board

1998 – 2003 Allianz AG  
Member of the Management Board

1988 – 1998 Allianz Versicherungs-AG

1983 – 1988 Diekmann/ Thieme GbR (publishing house)  
CEO

**Education**

1973 – 1982 University of Göttingen  
Studies in Law and Philosophy

Membership of other statutory supervisory boards

Allianz SE<sup>1</sup> (Chair)

Fresenius Management SE (Fresenius Group mandate)

**Membership of comparable German or foreign supervisory bodies**

None

<sup>1</sup> Stock listed company

CURRICULUM VITAE

**Grit Genster**

Secretary of the Trade Union ver.di Vereinte Dienstleistungsgewerkschaft

Deputy Chair of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2020

Current term of office: 2021 – 2025

Date of Birth: January 24, 1973

Place of Birth: Cottbus

Nationality: German



**Professional Experience**

- since 1991 Trade Union Vereinte Dienstleistungsgewerkschaft ver.di
- ▶ since 2015 Head of Health care affairs
  - ▶ 2012 – 2015 Department coordination
  - ▶ 1996 – 2012 ver.di-districts Essen und Wuppertal-Niederberg  
last position serving as managing director
  - ▶ 1994 – 1996 Trainee as trade union secretary
  - ▶ 1991 – 1994 Administrative clerk

**Education**

- 1989 – 1991 Lausitzer Braunkohle AG  
Apprenticeship as business management assistant

**Membership of other statutory supervisory boards**

None

**Membership of comparable German or foreign supervisory bodies**

None

## CURRICULUM VITAE

### **Konrad Kölbl**

Full-time Works Council Member  
VAMED-KMB Krankenhausmanagement und Betriebsführungsges. m.b.H.

Member of the Supervisory Board of Fresenius SE & Co. KGaA  
Initial appointment: 2007  
Current term of office: 2021 – 2025

Date of Birth: July 21, 1959  
Place of Birth: Hof am Leithaberge  
Nationality: Austrian



### **Professional Experience**

- since 2008 Member of the European Works Council of Fresenius SE & Co. KGaA
  - ▶ 2008 – 2017 Deputy Chairman
- since 1991 Member of the Group Works Council of VAMED AG
  - ▶ 2001 – 03/2024 Chairman
- since 1991 Full-time member of the Manual Workers' Works Council of VAMED-KMB Krankenhausmanagement und Betriebsführungsges. m.b.H.
- since 1986 VAMED-KMB Krankenhausmanagement und Betriebsführungsges. m.b.H.
- 1978 – 1986 BBC  
High voltage installation technician

### **Education**

- 1974 – 1978 BBC  
Apprenticeship as high voltage installation technician

### **Membership of other statutory supervisory boards**

None

### **Membership of comparable German or foreign supervisory bodies**

None

## CURRICULUM VITAE

**Wolfgang Kirsch**

Member of various supervisory boards

Chair

Initial appointment: 2021

Current term of office: 2021 – 2025

Date of Birth: March 19, 1955

Place of Birth: Bensberg

Nationality: German

**Professional Experience**

- 2002 – 2018 DZ Bank AG
- ▶ 2006 – 2018 Chief Executive Officer
  - ▶ 2005 – 2006 Deputy Chief Executive Officer
  - ▶ 2002 – 2005 Member of the Board of Managing Directors
- 2000 – 2002 Deutsche Bank AG, Frankfurt  
Managing Director and Senior Credit Executive of the Corporates and Real Estate Division and CIB Corporate and Investment Bank
- 1998 – 2000 Deutsche Bank, Singapore  
General Manager and Chief Country Officer
- 1981 – 1998 Deutsche Bank AG, Düsseldorf and Frankfurt  
various positions within the Corporate and Investment Banking Division

**Education**

- 1977 – 1981 Universität Köln  
Business Administration (Diplom-Kaufmann)
- 1975 – 1977 Deutsche Bank AG  
Banking apprenticeship

**Membership of other statutory supervisory boards**

Adolf Würth GmbH & Co. KG  
B. Metzler seel. Sohn & Co. Aktiengesellschaft (Chair)  
Fresenius Management SE (Fresenius Group mandate, Chair)

**Membership of comparable German or foreign supervisory bodies**

None

## CURRICULUM VITAE

### **Frauke Lehmann**

Full-time Works Council Member  
Helios Kliniken Schwerin GmbH

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2016

Current term of office: 2021 – 2025

Date of Birth: June 27, 1963

Place of Birth: Schwerin

Nationality: German



### **Professional Experience**

since 2008 Member of the European Works Council of Fresenius SE & Co. KGaA  
▶ since 09 / 2018 Chair

since 2004 Member of the Group Works Council Helios Kliniken GmbH

since 1983 Helios Kliniken Schwerin GmbH  
▶ since 2005 Full-time Works Council Member (Chair)  
▶ 1999 – 2005 Ward manager  
▶ 1986 – 1999 Deputy ward manager  
▶ 1983 – 1986 Hospital nurse

### **Education**

1980 – 1983 Medical School Schwerin  
Graduation as hospital nurse

### **Membership of other statutory supervisory boards**

Helios Kliniken Schwerin GmbH (Fresenius Group mandate, Deputy Chair)

### **Membership of comparable German or foreign supervisory bodies**

None

## CURRICULUM VITAE

**Prof. Dr. med. Iris Löw-Friedrich**

Chief Medical Officer and Executive Vice President,  
Head of Development, UCB S.A.

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2016

Current term of office: 2021 – 2025

Date of Birth: November 17, 1960

Place of Birth: Offenbach/Main

Nationality: German

**Professional Experience**

- 2008 – today UCB S.A.  
Chief Medical Officer and Executive Vice President Development
- 2001 – 2009 Schwarz Pharma AG  
Member of the Executive Board, Head of Research and Development
- 2000 – 2001 BASF Pharma  
Vice President Global Projects
- 1992 – 2000 Hoechst AG  
Various positions, last serving as Vice President Clinical Development

**Education**

- since 2000 University of Frankfurt am Main  
Professor for internal medicine
- 1985 University of Frankfurt am Main  
Doctorate in medicine (Dr. med.)
- 1979 – 1985 University of Frankfurt am Main  
Studies of medicine

**Membership of other statutory supervisory boards**

Evotec AG<sup>1</sup> (Chair)

**Membership of comparable German or foreign supervisory bodies**

None

<sup>1</sup> Stock listed company



## CURRICULUM VITAE

### Holger Michel

Full-time Works Council Member  
Fresenius Kabi Deutschland GmbH

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2023

Current term of office: 2021 – 2025

Date of Birth: May 18, 1969

Place of Birth: Marburg

Nationality: German



### Professional Experience

- since 2002 Fresenius Kabi Deutschland GmbH, Standort Friedberg
- ▶ since 2022 Chairman Works Council
  - ▶ since 2021 Member of the European Works Council of Fresenius SE & Co. KGaA
  - ▶ since 2018 Deputy Chairman
  - ▶ since 2002 Member of the Works Council
- since 2021 Honorary Judge, Hessian Tax Court
- seit 2017 IHK-Examiner, IHK Frankfurt
- since 2015 Honorary Judge, Labour Court
- 2007 – 2018 Laboratory Manager, IPK-Laboratories
- 2003 – 2007 Quality Control Technician
- 1992 – 2003 Quality Control Laboratory Assistant

### Education / Academic Background

- 2021 Specialist for Occupational Health Management, IHK
- 2020 – 2021 Certified Specialist for Data Protection and Data Security
- 2018 Project Manager, IHK
- 1999 – 2001 Training as Bachelor Professional of Management for Industry
- 1985 – 1989 Apprenticeship as Chemical Laboratory Technician

### Membership of other statutory supervisory boards

None

### Membership of comparable German or foreign supervisory bodies

None

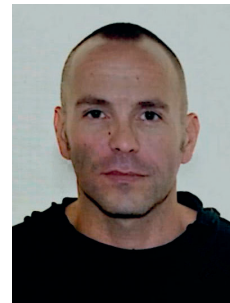
## CURRICULUM VITAE

**Oscar Romero de Paco**

Production staff member  
Fresenius Kabi España S.A.U.

Member of the Supervisory Board of Fresenius SE & Co. KGaA  
Initial appointment: 2016  
Current term of office: 2021 – 2025

Date of Birth: January 29, 1974  
Place of Birth: Barcelona  
Nationality: Spanish

**Professional Experience**

since 2008 Member of the European Works Council of Fresenius SE & Co. KGaA  
since 2004 Member of the Works Council Fresenius Kabi España S.A.U.  
since 1998 Fresenius Kabi AG

**Education**

2016 Seminar at ETUI (European Trade Union Institute): Current challenges for employee representatives in supervisory boards: How to deal with confidentiality rules and impact of European commercial law  
2015 Seminar: Trade union cultures in the European Union  
Training for the European Works Council (EWC training center)  
Seminar: Occupational Health and Safety (Trainig center of CC.OO.)  
1990 – 1994 Instituto Cristófol Ferrer, Secondary school

**Membership of other statutory supervisory boards**

None

**Membership of comparable German or foreign supervisory bodies**

None

## CURRICULUM VITAE

### Susanne Zeidler

Member of various Supervisory Boards

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2022

Current term of office: 2022– 2025

Date of Birth: February 28, 1961

Place of Birth: Marl

Nationality: German



### Professional Experience

- 2012 – 2022 Deutsche Beteiligungs AG, Frankfurt / Main  
Member of the Executive Board / Chief Financial Officer  
Responsible for finance and accounting, investor relations, legal and tax, portfolio valuation, risk management, internal audit, human resources, organization, IT
- 2011 – 2012 Kirche in Not, Königstein im Taunus  
Managing Director at the global headquarter of the organization
- 1990 – 2011 KPMG AG, Frankfurt / Main  
Last position: Partner
- ▶ 2005 – 2010 Audit Services / Non-profit organizations and hospitals
  - ▶ 2000 – 2005 Head of the report critique and of administrative areas
  - ▶ 1990 – 2000 Corporate finance / corporate valuations
- 1987 – 1990 Winterhager Dr. Heintges Stützel Laubach GmbH,  
Wirtschaftsprüfungsgesellschaft, Düsseldorf  
Last Position: Auditor and tax specialist

### Education

- 1995 Appointment as auditor (2013 waiver of appointment)
- 1992 Appointment as tax advisor (2022 waiver of appointment)
- 1980 – 1987 Westfälische Wilhelms-Universität Münster
- ▶ 1987 Degree: Diplom Kaufmann (Business Administration)
  - ▶ 1981 – 1987 Business Administration
  - ▶ 1980 – 1981 Education studies in Latin and French

### Membership of other statutory supervisory boards

Fresenius Management SE (Fresenius Group mandate)

### Membership of comparable German or foreign supervisory bodies

None

## CURRICULUM VITAE

**Dr. Christoph Zindel**

Former Member of the Managing Board Siemens Healthineers AG

Member of the Supervisory Board of Fresenius SE & Co. KGaA

Initial appointment: 2022

Current term of office: 2022 – 2025

Date of Birth: April 13, 1961

Place of Birth: Stuttgart

Nationality: German

**Professional Experience**

- 2018 – 2022 Siemens Healthineers AG, Erlangen  
Member of the Managing Board, Responsible for Imaging, Advanced Therapies, Technology & Innovation, Quality & Regulatory Affairs, Sustainability  
► 2018 – 2019 President Diagnostic Imaging
- 2015 – 2018 Siemens AG, Healthcare Sector, Erlangen  
SVP, General Manager of Business Line Magnetic Resonance
- 2014 – 2015 Beckmann-Coulter – A Danaher Company, Miami (USA)  
SVP, Head of Business Unit Hematology and Urinalysis
- 1998 – 2014 Siemens AG, Healthcare Sector  
► 2012 – 2014 CEO PETNET Solutions (Radiopharmaceuticals), Knoxville (USA)  
► 1998 – 2012 Various leading positions: Marketing, R & D, Erlangen
- 1994 – 1998 University Tübingen  
Resident Physician Surgery
- 1993 – 1994 University Frankfurt am Main  
Resident Physician Internal Medicine, Nuclear Medicine

**Education**

- 1995 University Frankfurt am Main  
Doctor of Medicine, M.D. (Dr.)
- 1985 – 1992 University Frankfurt am Main  
Studies in Medicine

**Membership of other statutory supervisory boards**

Gerresheimer AG

**Membership of comparable German or foreign supervisory bodies**

None